



**Datum/date:** 2016-05-11

**Tid/ time:** 13.00

**Plats/location:** White Room

**Kallelse till/Call to attend sent to:**

Johan Redström, Rektor/rector  
Maria Göransdotter, Vicerektor/Vice rector  
Christoffel Kuenen, Doktorandrepresentant/ PhD  
student representative  
Catharina Henje, arbetsmiljöombud/work  
environment representative  
Rickard Åström, ombud för lika villkor/equal access  
representative  
Mindy Lee, studentrepresentant/student  
representative  
Lars Byström, arbetsplatsombud ST  
Peter Lundholm, arbetsplatsombud SULF/Saco-S

**Närvarande/present:**

Johan Redström, rektor/rector  
Maria Göransdotter, vicerektor/Vice Rector  
Rickard Åström, Ombud för lika villkor/equal access  
representative  
Stoffel, Doktorandrepresentant/PhD student  
representative  
Mindy Lee, studentrepresentant / student  
representative  
Lars Byström, arbetsplatsombud ST samt biträdande  
arbetsmiljöombud/local union representative  
Emma Skog, Sekreterare /minute taker

**Personal/Staff**

Personalförändringar /  
Staff changes

Jonas Sandström har påbörjat sin anställning/ Jonas Sandström has  
started his employment.

Personalsamarbete med konstnärligt campus/Staff collaborations  
with arts campus:

Helena Moliis will not support Architecture school in the autumn

Ingela will keep supporting HumLab but not Architecture.

Sara will keep her support to Architecture.

Lars Isaksson is on leave of absents, the aim is that he will keep  
working with Sliperiet, and therefore David will keep his job as a  
substitute for Lars Isaksson. Since two years has gone, the position  
need to be

Monday 2 may started his Lorenzo position as förste  
forskningsingengör vid Postnord och Telia.

Pågående rekryteringar/  
ongoing recruitments

**PhD position:** We have held interviews for the position as a PhD in  
collaboration with the center for gender studies and decided to move  
forward with two candidates.

We will recruit a student as the autumns Welcome officer.

**Kommande rekryteringar/  
Upcoming recruitments**

New PhD position opening. This position is more open in terms of subject than the other. The ad is hopefully out in a few weeks and open during the summer so students that graduate will have the opportunity to apply.

An application has been turned in to the faculty for the Teacher position, waiting for answer.

**Bemanningsplanering/*staff planning***

Maria shows a schedule of the staff planning and the distributed working hours.

Some of the employed are more demanded then they have hours for, this is discussed with the ones it concerns and the deputy rectors. We should find a way to look at the staffing plan by looking at teams.

We decide on the idea of the staff plan. Changes will happen as time goes by, but this is the structure. We are trying to make the work more visible and we still have to find time for teachers to work with development of the programs.

**Ekonomi/ *Economy***

Prognos, resultat 2015 /  
*prognosis of result 2015*

No thing to report. On thursday we have a follow up meeting.

**Beslutsmötets dagordning/*Decision meeting agenda***

15. advertisement for the PhD position      An ad will be sent out according to attachment

16. staffplan      Decision will be made on the draft of the staff plan

17. extension of the employment      Stoffel is asking for an extension for his employment three months. Earlier we have decided on a policy for this saying that we don't decide on extensions of employments before the 90% seminar. Stoffel has had his 90% seminar and his supervisor Erik, has written a recommendation that he believes that Stoffel needs about 3 months to finish his thesis. Therefore we will approve his application

18. students economy      Applications from students that need funding's for materials has been sent in. There is a structure for these applications and Niklas are in charge for this. We have a decision that the fixed amount for these fundings are 500 kr

The four applications came in late (yesterday) On our website we are clear that we offer a fixed amount of 500kr. It is a previous practice, not a policy.

### **Arbetsmiljö / Work environment**

Psykosocial arbetsmiljö/*Psychosocial work environment*      We got the result from the survey,. Some students have problem sleeping, with is a bit concerning. We should look at this a bit extra. many students contact the student health support, but it is only open 1 h/week, therefore it would be good to find easier ways to seek help.

Physical work environment has also been done and many improvements areas has been found.

Lika villkor/*Equal access*      Meeting last weeks. Looked at the survey and will bring it up at the next A? meeting

### **Konstnärligt Campus/Umeå Arts Campus**

Samverkan KC /  
*Collaboration at UAC*      Dance performance out on the concrete space.

Meetings are going on.

Meeting with the Current vice cancelor, since she is stepping down we don't see that any new things will be presented.

Övriga frågor / *Other issues*      Inga övriga frågor/ *No other issues*



Johan Redström  
Rektor ordförande/  
*Rector, chair*

Lars Byström  
ST representative,  
*representative ST*

Maria Göransdotter  
Vice rektor/ *Vice rector*